

Shakopee School District #720
Salary Reduction Agreement Tax Sheltered Annuity Plans 403(b) and 457 Plans

Employee Name _____ **Employee#** _____ **Date** _____ **Effective Date** _____

- The following agreement is made between the employee stated above and the Shakopee School District #720, the employer:
- Plan participation and the salary reduction herein authorized will continue from year to year unless terminated by written request.
 - An eligible employee may enroll in this plan only during the initiation plan enrollment period and July 1 and Jan 1.
 - To qualify for the District matching contribution the employee must meet the eligibility requirements as outlined in the applicable contract.
 - The amount deducted from the paycheck will automatically increase with each salary increase.
 - Employee contribution must equal or exceed the amount of the District matching contributions. An amount equal to the matching contributions must be directed to the same plan as the matching contributions.
 - Annuity Deductions will be based on your annual Salary Payments.
 - After annual limits are reached, there will be no after tax deductions.

The appropriate district match will be applied as defined in your collective bargaining agreement, contract or personnel policy.

Check the appropriate box below and fill in the percentage you wish to contribute.

Enroll	Change	Stop	Company	Employee %
			AETNA / ING	
			American Express/Ameriprise	
			American Funds (through 403b ASP)	
			Equitable	
			Great West 403b	
			MN Deferred Compensation 457	
			Horace Mann	
			Lutheran Brotherhood / Thrivent	
			MEA-ESI Annuity (nationwide)	
			Metropolitan Life	
			Securities Benefit Life	
			Variable Annuity Life	
			Variable Annuity Life 457	
			Waddell & Reed	

I certify that I have read this complete agreement and that my salary reductions do not exceed contribution limits as determined by applicable law. I understand my responsibilities as an employee under this program, and I request that Shakopee School District #720 take the actions specified in this agreement. I understand that all rights under the annuity or custodial account established by me under the program are enforceable solely by my beneficiary, my authorized representative, or me. I understand and agree that it is my obligation to determine the annual limit on the amount that I may contribute to my 403(b) annuity, 403(b) (7) arrangement, or 457 plan and that such limit must be calculated pursuant to the applicable provisions of the Internal Revenue Code. I also understand and agree that it is solely my responsibility to request information and assistance from the company providing my annual contribution limit calculations, as set forth under the Internal Revenue Code in its regulations. I am solely responsible for any adverse tax consequences, including penalties and interest and hereby agree to indemnify Shakopee School District #720 from any adverse tax consequences, including penalties and interest, as a result of contributions in excess of Internal Revenue Code Limitations.

Employee Signature _____ **Date** _____ **Employee Social Security Number** _____

I certify that I have reviewed with this employee his/her Maximum contribution allowed under the applicable Internal Revenue Code and its regulations, including this employee's Maximum Exclusionary allowance under 403(b) or 457 limits. I agree to comply with the provisions of applicable law governing the 403(b) or 457 plan offered.

Agent's Signature _____ **Company Name** _____ **Phone Number** _____
 (Required for New Enrollments and Increases Only)